



## **ANTI DISCRIMINATION POLICY**

The Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed equally by everyone. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equal opportunity at the Club means that in all our activities we will not discriminate or treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The advertisement of volunteers.
- The selection of candidates for volunteers.
- Courses.
- External coaching and educational activities and rewards.
- Football development activities.
- Selection for teams.
- Appointments for honorary positions.

The Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Club is committed to the development of the programme of ongoing training and awareness events and activities to promote the eradication of discrimination within its own organisation and, in the wider context, within football as a whole.

### **ADOPTION OF POLICY**

CHAIRMAN – Tim Curtis Chilcompton Sports FC	<i>Secretary holds signed copy</i>	Date: 27 <sup>th</sup> May 2004 & revised by committee 28 <sup>th</sup> February 2026
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